



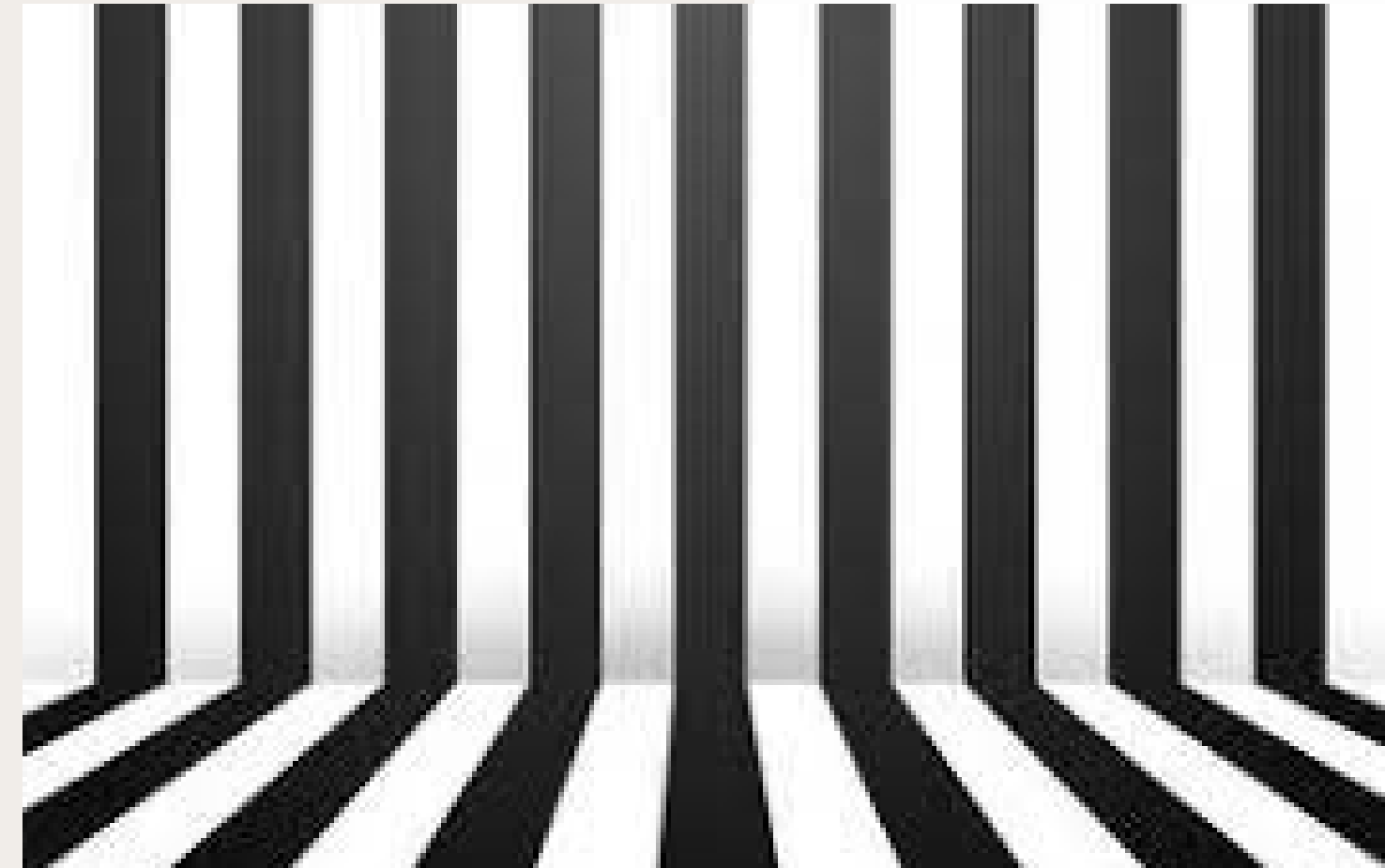
DO YOU KNOW HOW TO PLAY TO YOUR STRENGTHS?

BY GEORGIA PAPAGEORGIU

ARISTOTLE QUOTES

'Knowing yourself is the beginning of all wisdom'

'Choice, not chance, determines your destiny'





MY STUDIES -> FIRST JOB

BSc in Sociology, Aegean University

**MSc in Human Resource Management &
Business, Aston University**

START WITH WHY

Why recruitment? > great analysis!

To me recruitment is quite controversial. It's funny but with lots of responsibilities, it has lots of talking but you need to listen as well, it has risks but you can change s-bd life. So, I feel it's so like me cause even though I'm funny and a happy person, when it comes to work I'm hand-on and work hard till the job is done. I like it because it's challenging, for eg. with the right questions you can find the star candidate from the low performer.

WHAT A RECRUITER LOOKS FOR ON A CV?

Neat/Structured

Clean/Organised

Detail Oriented

Required Information



HOW TO PREPARE FOR AN INTERVIEW

STEP 1

Your CV

STEP 2

The Company

STEP 3

The Job

STEP 4

The Interviewer



CHANNELS (ONLINE & OFFLINE)

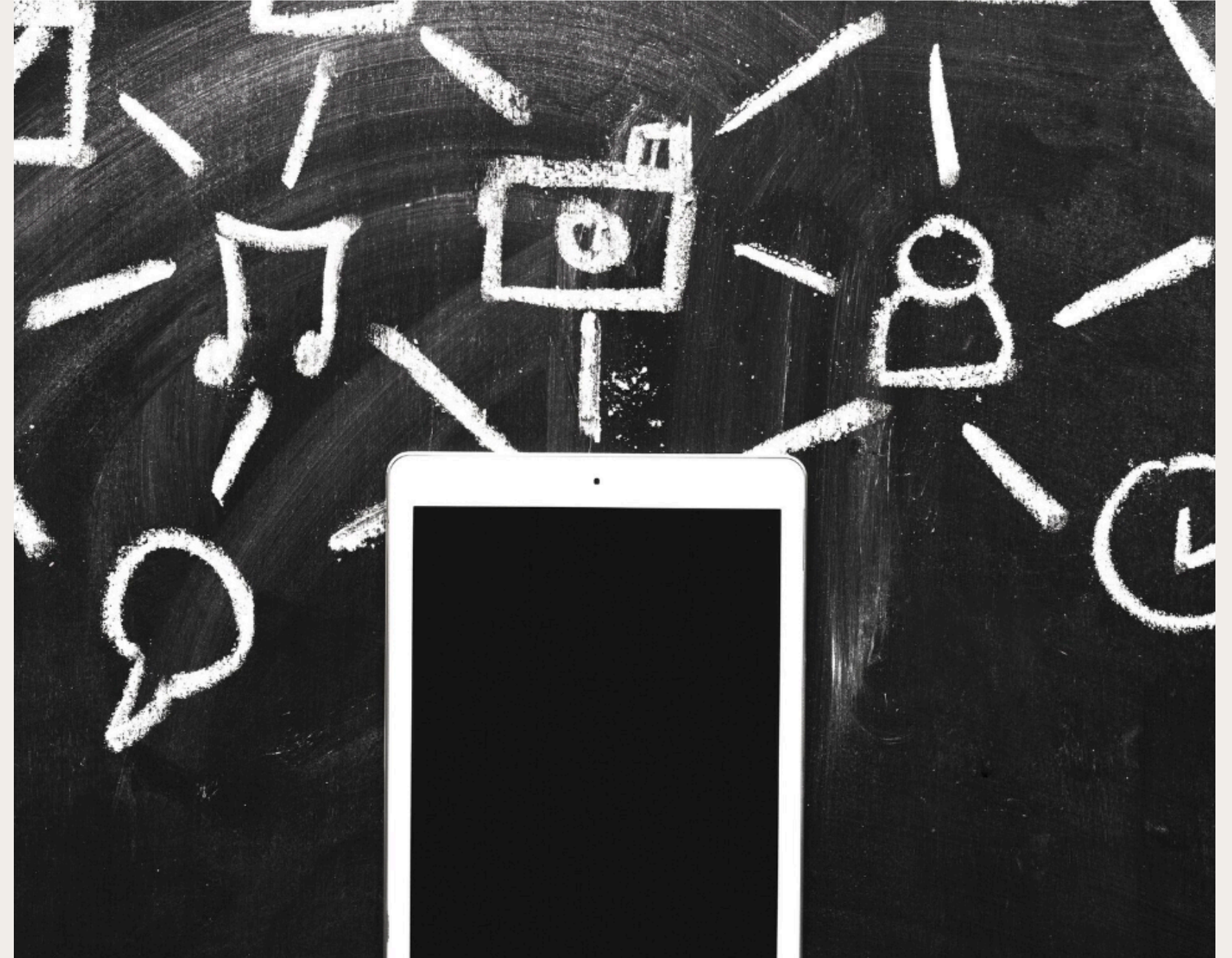
**Are you exposed enough?
And if so, where do you search for jobs?**

Value 1

LinkedIn

Value 2

Job Boards



WHAT ARE YOUR SUPERPOWERS? (CANDIDATES)

TEST

Ask your family, friends, colleagues to tell you as fast as possible 3 traits or characteristics for you!



NEW JOB OPENING? WHERE DO I START?

Job Description

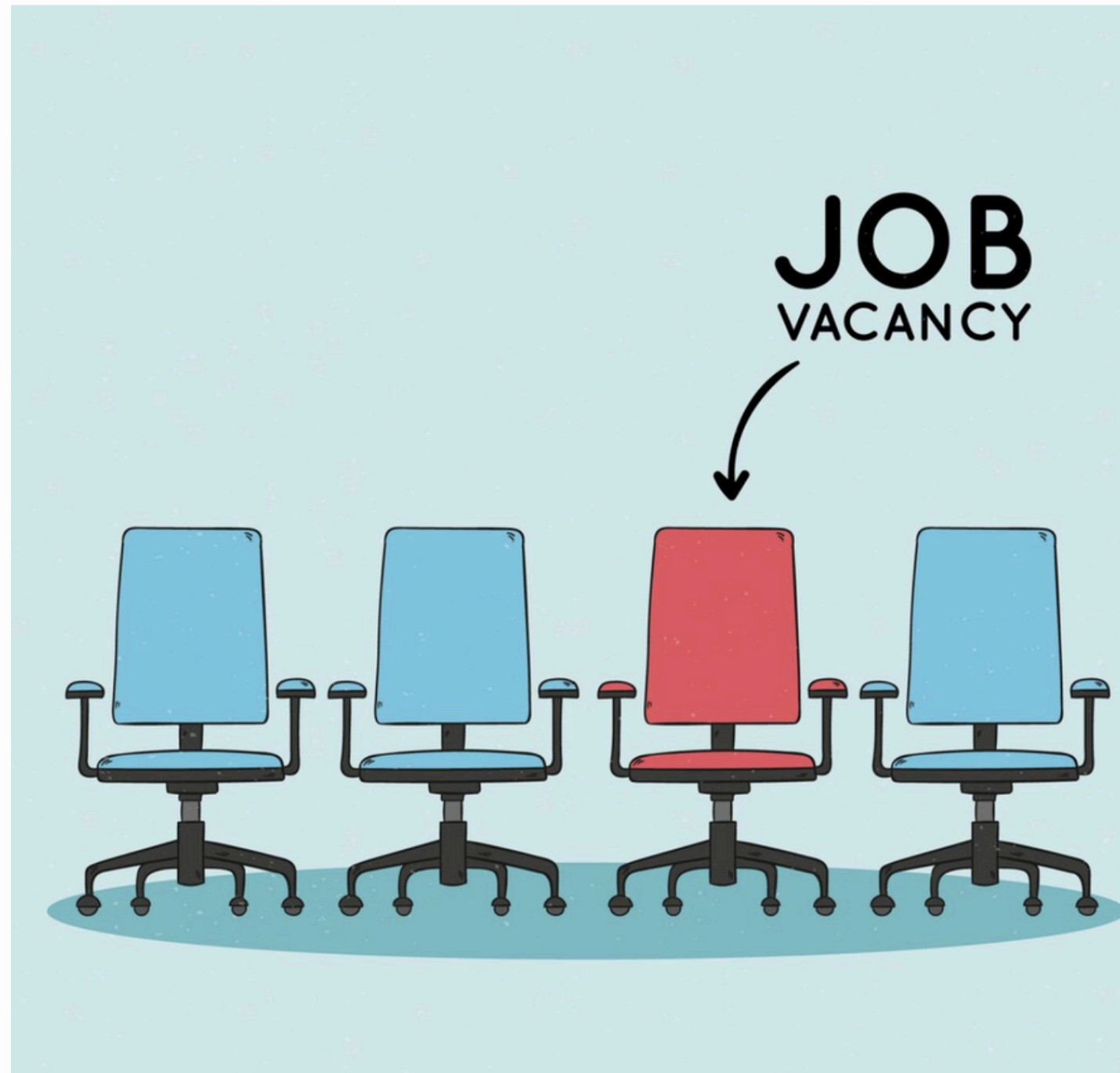
VS

Candidate Persona



BE PRECISE

02



01



03

Targeted Talent = Right Talent

HOW TO AVOID COMMONALITY BIAS

3 Questions to always ask yourself before Hiring

Question 1

Can the candidate do the job?

Question 2

Can I collaborate effectively with this candidate?

Question 3

Does the candidate has potential?



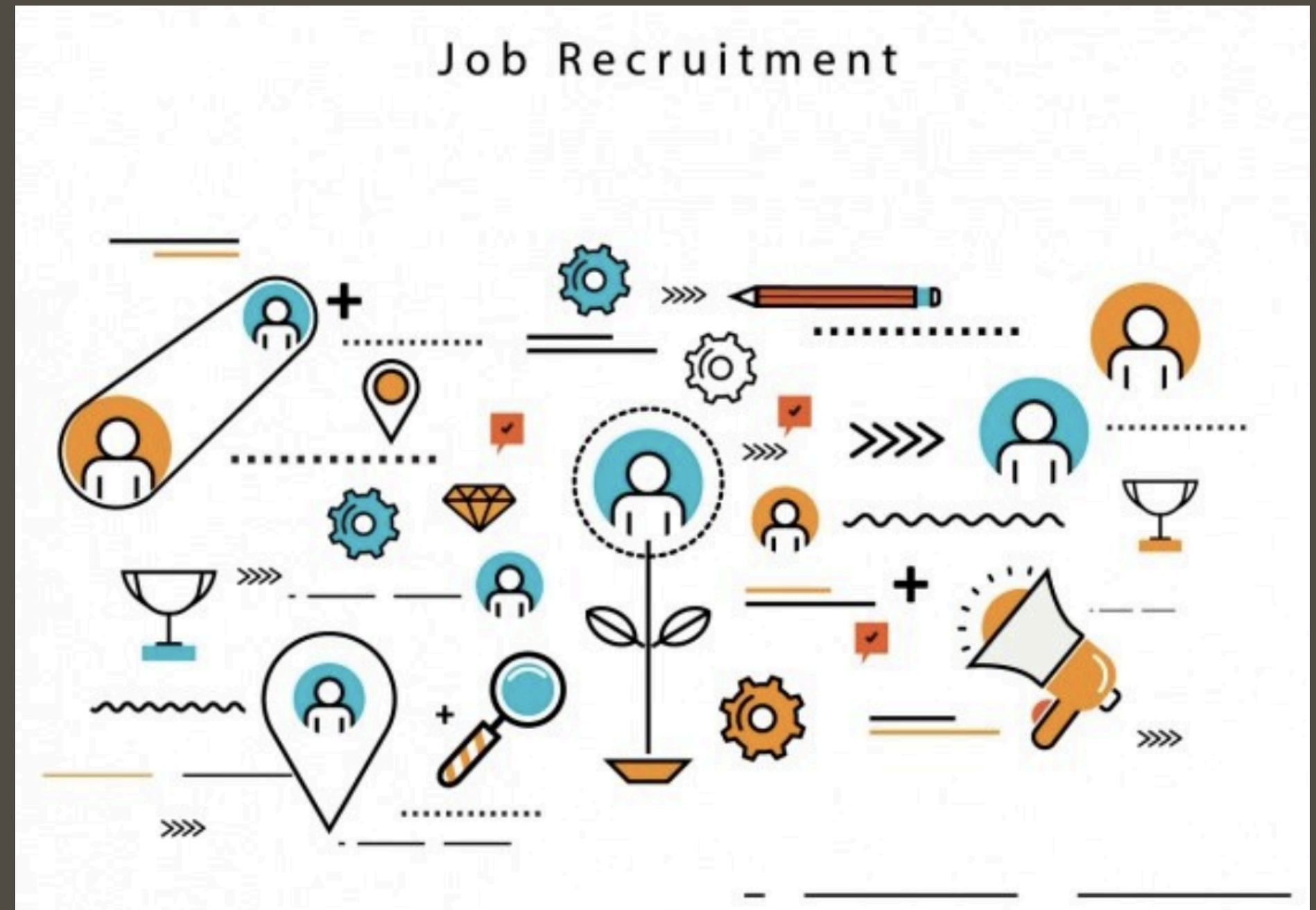
CHANNELING (ONLINE & OFFFLINE) ENOUGH?

Value 1

Recruiting Data Base

Value 2

Employee Referrals



WHAT ARE YOUR SUPERPOWERS? (HIRING MANAGERS/COMPANIES)

**Small and strategic steps for Big results
and effective solutions**



THANK YOU!



Scan me!